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Environment, Health & Safety Policy

SciSense is committed to promoting a safe, healthy and sustainable workplace. We recognize that protecting the environment, the health and safety of our employees, customers and the public are essential to our long-term success. Therefore, we will do our best efforts to:

1. Comply with all applicable environmental, health and safety laws and regulations, as well as relevant industry standards and best practices.
2. Continually strive to improve our environmental, health and safety performance by setting measurable objectives and targets, tracking progress and reporting results.
3. Educate our employees, customers and suppliers about environmental, health and safety issues and promote awareness and responsibility for EHS in our operations.
4. Foster a culture of safety and health by providing adequate training, resources and equipment, and empowering employees to participate in EHS programs and initiatives.
5. Ensure that all contractors, vendors and partners working on our behalf employ similar working practices.


This policy applies to all SciSense employees, (temporary) externals, inhouse consultants, all subsidiaries and joint ventures where SciSense has operational control. The topics below are communicated to all SciSense employees through various procedures and communication channels.

1 Environment

At SciSense we are committed to protecting the environment and reducing our impact on natural resources. We recognize that climate change and environmental degradation pose significant challenges for society and future generations, and we strive to do our part to mitigate these risks.

To achieve this, we have started our environmental journey with efforts to obtain the ISO14001 accreditation of our quality management system. As part of this, we have taken the following steps:

- Reduce our carbon footprint by minimizing energy consumption, reducing greenhouse gas (GHG) emissions and increasing the use of renewable energy sources.
- Assess sustainable practices across our operations, including but not limited to:
 - waste reduction and soil quality.
 - air quality and noise emissions.
 - water quality and conservation.
 - maximize use of renewable energy.
 - maximize ability to reuse and/or recycle.
 - responsible sourcing of (raw) materials.
 - animal welfare.
 - biodiversity, land use and deforestation.
- Promote environmental awareness and encourage our employees and stakeholders to adopt sustainable behaviours in their personal and professional lives.
- Comply with all applicable environmental laws, regulations and industry standards and continuously improve our environmental performance.
- Set annual environmental objectives and targets, measure our progress and report our results where necessary to promote transparency and accountability. ESG- and emissions-reporting is under development.

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2 Health & Safety

At SciSense, we believe that the health and safety of our employees, customers and stakeholders is of utmost importance. We are committed to providing a safe and healthy workplace conditions for all and to complying with all applicable health and safety laws and regulations.

To achieve this, we have implemented the following health and safety policy components:

- Promote a culture of safety by ensuring that all employees are encouraged to report any health and safety concerns or incidents.
- Ensure trained and competent staff is available on all sites for emergency aid- and/or evacuation incidents.
- Identify and assess potential health and safety hazards and implement appropriate measures to control or eliminate these hazards. This includes:
 - availability of effective safety equipment as fire extinguishers and AED's.
 - machine operating safety.
 - safe use of chemical and/or biological substances where applicable.
- Provide appropriate personal protective equipment (PPE) and other safety equipment to employees and ensure that it is used and maintained properly.
- Regularly monitor and review our health and safety performance and continuously improve our policies and procedures to minimize risk.
- Maintain a safe and healthy workplace environment, including providing appropriate lighting, ventilation and ergonomic equipment.
- Comply with all applicable health and safety laws and regulations, as well as any internal policies and procedures related to health and safety.
- Promote the health and well-being of our employees by encouraging healthy lifestyles, providing access to health and wellness resources and promoting mental health awareness.

We believe that by working together, we can create a safe and healthy workplace environment that benefits everyone. We encourage all employees to take an active role in promoting health and safety and to report any concerns or incidents promptly. Together, we can achieve our goal of providing a safe and healthy workplace for all.

3 Applicable documents

Document ID	Document Title
SC-001843-PO	Code of Conduct
SC-001794/5-CE	ISO14001 Certificate
SC-001649-PR	ISO14001 EMS Introduction
SC-001637-PR	Environmental Management Manual
SC-001838-PO	Human Rights and Working Conditions Policy
SC-001841-PO	Responsible Supply chain management Policy
SC-001280-PO	Communication and mobile device Policy
SC-001682-PO	General IT policy for the use of IT facilities
SC-000366-QM	Vision, quality and CSR policy

4 List of abbreviations

Abbreviation	Explanation
AED	Automatic External Defibrillator
GHG	Green House Gasses