

	<b>Title</b> SC-001841-PO - Responsible supply chain management policy			
<b>From/Owner</b> Management Team	<b>Reference</b> D. Enderlein	<b>Date</b> 2023-09-05	<b>Version</b> 4	<b>Page</b> 1/1

## Responsible sourcing policy

ScioSense has enacted a code of conduct and various supporting policies detailing our efforts to ethical and responsible entrepreneurship towards our employees, our customers, our shareholders, our stakeholders and the environment. We strongly believe that implementing and monitoring of these policies are a major predictor of our long-term success.

Amongst our stakeholders we also consider our sourcing partners and suppliers. This responsible sourcing policy is therefore a separate commitment that we support and stimulate these stakeholders to at least equal or better practices than reflected in our own policies.

This includes, but is not limited to responsible practices related to:

- **Human rights and working conditions:** Banning child labour and young workers, avoiding conflict minerals, ensuring fair wages and benefits, fair working hours, banning of modern slavery, pursuing ethical recruiting, ensuring freedom of association and collective bargaining, non-discrimination and harassment, supporting women's rights, valuing diversity, equity and inclusion, valuing rights of minorities and indigenous peoples, safeguarding land, forest and water rights and banning forced eviction and responsible use of private or public security forces.
- **Managing health & safety responsibly:** Ensuring safety awareness, availability of trained staff in case of incidents and emergencies, health & safety management process.
- **Responsible business ethics:** Anti-corruption and anti-money laundering, data protection and data security, financial responsibility, prevention of counterfeit parts, ensuring proper disclosure of information, preventing conflicts of interest, valuing intellectual property rights, adhering to export controls and economic sanctions and supporting whistleblowing and protection against retaliation.
- **Environmental impact:** GHG emission reporting, energy efficiency, renewable energy, decarbonization, water quality, air quality, chemical management, sustainable resource management, waste reduction, reuse and recycling, animal welfare, biodiversity and deforestation, soil quality and noise emissions.

To put these principles into action, we will:

- Conduct regular due diligence to ensure sourcing partners and suppliers meet our responsible sourcing standards.
- Work with suppliers to improve their environmental, social, and governance practices.

This policy applies to all sourcing partners and suppliers engaging with ScioSense.

### 1 Applicable documents

Document ID	Document Title
SC-001843-PO	Code of Conduct
SC-001838-PO	Human rights and working conditions Policy
SC-001839-PO	Business ethics Policy
SC-001840-PO	Environment, health & safety Policy
SC-001682-PO	General IT policy for the use of IT facilities
SC-001280-PO	Communication and mobile device Policy
SC-000366-QM	Vision, quality and CSR policy