	Title SC-001843-PO - Code of Conduct			
From/Owner MT	Reference CEO / CFO / CTO	Date 2023-09-05	Version 3	Page 1/2

Code of Conduct

This document sets forth the principles and standards that govern our behaviour and interactions with others as we carry out our business. Our commitment to ethical and responsible conduct is paramount and forms the foundation of our relationships with our customers, employees, shareholders, and communities. We expect all employees to adhere to the guidelines outlined in this code and to uphold the highest standards of integrity, honesty, and respect in all of their dealings. Together, we can create a workplace that is safe, inclusive, and built on trust and accountability.

All principles described below are integrated and/or detailed in our policies that are accessible via Cognidox and our SharePoint homepage.

1 Compliance with laws and regulations

All employees, officers, directors, contractors and agents of Sciosense (hereafter: “all employees”) must comply with all applicable laws and regulations, including those related to antitrust, bribery, corruption, fraud, data protection and intellectual property.

2 Ethical behaviour

SciSense is committed to ethical behaviour in all aspects of our business. We believe that integrity and honesty are essential to building trust with our stakeholders, including customers, employees and shareholders. We prohibit any form of corruption or bribery and expect all employees to report any such behaviour. We also strive to be responsible corporate citizens by contributing to the well-being of the communities in which we operate and by promoting sustainable practices that minimize our impact on the environment.

3 Anti-discrimination and harassment

SciSense is committed to providing a workplace free from discrimination and harassment. All employees must treat one another with respect and dignity and must not engage in any conduct that could be construed as discriminatory or harassing based on race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, age or disability.

4 Conflicts of interest


All employees must avoid conflicts of interest, or the appearance of conflicts of interest, in connection with their activities on behalf of the company. A conflict of interest arises when an individual's personal interests interfere, or appear to interfere, with the interests of the company.

5 Health and safety

SciSense prioritizes the health and safety of our employees and strive for zero harm. We follow all relevant regulations & standards and promote a culture of awareness & prevention.

6 Environmental, Social and Governance

SciSense is committed to Environmental, Social and Governance (ESG) principles. We prioritize sustainable practices, diversity and inclusion and responsible corporate governance. We strive to minimize our impact on the environment, promote ethical behaviour and contribute to the well-being of our communities. We hold ourselves responsible for upholding these principles and monitoring and ensuring progress within each principle. By incorporating ESG considerations into our business operations, we aim to create long-term value for our shareholders and to make a positive impact on the world.

	Title SC-001843-PO - Code of Conduct			
From/Owner MT	Reference CEO / CFO / CTO	Date 2023-09-05	Version 3	Page 2/2

7 Privacy and data protection

SciSense is committed to protecting the privacy and security of personal data. All employees must comply with all applicable privacy and data protection laws and regulations, and must take appropriate measures to safeguard personal data.

8 Reporting and compliance

All employees must promptly report any suspected or actual violations of this Code of Conduct or any applicable laws or regulations to the appropriate supervisor or compliance officer. SciSense will not tolerate retaliation against any individual who reports a suspected violation in good faith.

Conclusion

This Code of Conduct is not exhaustive and employees are expected to use their judgment and seek guidance from their direct supervisors or our compliance officer when faced with ethical or legal questions. All employees have a responsibility to conduct themselves with integrity and in accordance with the principles and standards as set out in this Code of Conduct and the supporting policies, referred to in section 9 below.

9 Applicable documents

Document ID	Document Title
SC-001838-PO	Human rights Policy
SC-001839-PO	Business ethics Policy
SC-001840-PO	Environment, Health & Safety Policy
SC-001841-PO	Responsible supply chain management Policy
SC-001682-PO	General IT policy for the use of IT facilities

10 List of abbreviations

Abbreviation	Explanation